1 Purpose of the report
1.1 To advise Council of the decisions of the Cabinet and of the Employment and Equalities Committee to implement an increase in the Council's Living Wage to £7.85 with effect from 1st April 2015.

2 Recommendations
2.1 The Cabinet and the Employment and Equalities Committee recommend that their decisions to implement an increase in the Council's Living Wage to £7.85 with effect from 1st April 2015 be noted.

3 Background
3.1 The Cabinet and the Employment and Equalities Committee at their meetings held on 23rd and 26th March 2015 respectively, considered the appended report of the Head of Customer and Corporate Services presenting a review of the Council's Living wage and options for consideration. The Cabinet and the Committee both resolved to (i) select Option 1 to increase the Council’s Living Wage to £7.85 per hour; (ii) ask the Council to note the decision, the Cabinet noting in deliberations that the increase would assist people at socio-economic disadvantage.

Alternatives considered
None, this report advises the Council of the decisions of the Cabinet and of the Employment and Equalities Committee.

4 Financial Implications/Legal Implications/Personnel Implications
4.1 The financial, legal and personnel implications associated with the review of the Council's Living Wage are considered at paragraphs 6 to 8 within the appended report.

5 Corporate Priorities
5.1 The appended report notes that the issue meets corporate priorities identified in Aiming High and in Council Blueprints.

6 Risk Assessment Implications
6.1 Risk considerations are given within the appended report.
7. Equalities Impacts
7.1 The appended report notes that there are no significant equality/community issues arising from the report.

There are no background papers to this report.