



Meeting of: Employment and Equalities Committee
Date: Tuesday, 14th December, 2021
Time: 6.00 pm.
Venue: Training and Conference Suite, First Floor,
Number One Riverside, Smith Street,
Rochdale, OL16 1XU

Item No.	AGENDA	Page No
1	Apologies To receive any apologies for absence.	
2	Declarations of Interest Members are required to declare any disclosable pecuniary, personal or personal and prejudicial interests they may have and the nature of those interests relating to items on this agenda and/or indicate if S106 of the Local Government Finance Act 1992 applies to them.	
3	Urgent Items of Business To determine whether there are any additional items of business which, by reason of special circumstances, the Chair decides should be considered at the meeting as a matter of urgency.	
4	Employment and Equalities Committee - Terms of Reference The Committee's terms of reference, approved at the Annual Council meeting on 19 th May 2021, are attached for information.	3
5	Employment Equality Report To consider a report that provides information regarding changes to the Authority's workforce diversity.	4 - 14
6	Gender Pay Gap To consider the report regarding the publication of the Authority's gender pay gap information.	15 - 22

7 Joint EDI strategy and Equality Objectives - Update Report 23 - 77

To consider the Equality, Diversity and Inclusion Strategy (2020 – 2024) – 18 Month Review

8 Joint Workforce Race Equality Report 78 - 99

To consider the Rochdale Borough Council and NHS Heywood Middleton and Rochdale Clinical Commissioning Group Draft Joint Workforce Race Equality (WRES) Report 2021.

9 Dates for Future meetings

The Committee is requested to determine dates for future meetings in 2021/2022

Employment and Equalities Committee Members

Councillor Shakil Ahmed

Councillor Sultan Ali (Chair)

Councillor Iram Faisal

Councillor James Gartside (Vice Chair)

Councillor Donna Martin

Councillor Peter Rush

Councillor Patricia Sullivan

Councillor Shah Wazir

Councillor June West

For more information about this meeting, please contact:-

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