



Report title: Your Trust Performance Update Q1 (April – June 2024/25)

Report to: Health, Schools and Care Overview and Scrutiny Committee

Date of meeting: 31st July 2024

Cabinet Portfolio Holder: Cabinet Member for Communities and Co-operation

Report of: Director of Public Health & Communities

Public or private: Open

Key Decision: N

Published on the Forward Plan: N

1. Report summary

- 1.1 As part of the Council's performance management framework for the Your Trust contract, there is a requirement that performance is discussed on a quarterly basis at a Performance Board and then reported to Health, Schools and Care Overview and Scrutiny Committee.
- 1.2 There is also an agreement to provide an update twice a year to Informal Cabinet to ensure that Cabinet members are sighted on key activity.
- 1.3 The attached report (Appendix 1) provides details of performance for quarter 1 (April - June) 2024-25.

2. Recommendations

- 2.1 Committee members are asked to note the contents of the report in Appendix 1, including the success and risk sections.

3. Reason for recommendation

- 3.1 In 2021, the Council agreed a 10 year Partnership Agreement for Your Trust to manage and deliver services in relation to leisure, culture and the community.
- 3.2 A performance management framework was established in order for the Council to have oversight on how Your Trust is supporting outcomes for residents, contributing to the corporate plan and serving the Borough.

4. Alternatives considered

- 4.1 None – performance reporting is a contractual requirement.

5. Key information

5.1 Details of quarter 1 performance are outlined in Appendix 1.

6. Finance

6.1 Not applicable

7. Legal

7.1 Not applicable

8. Human resource

8.1 Not applicable

9. Sustainability impact

9.1 A sustainability impact assessment has been completed. The impacts of Your Trust performance are positive.

10. Other considerations (corporate priorities, risks)

10.1 A risk management framework is in place and is reviewed on a quarterly basis through the Your Trust Performance Board

Background Papers:

Contact: Nicola Rogers - nicola.rogers@rochdale.gov.uk

YOUR TRUST	
SUBJECT	Performance Report Q1 2024/25
REPORT AUTHOR	Estelle Rowe – CEO Your Trust
DATE	July 2024
STATUS	FOR DECISION <input type="checkbox"/> FOR INFORMATION <input checked="" type="checkbox"/>

1.0 PURPOSE OF REPORT AND INTRODUCTION

- 1.1 This report updates Rochdale Borough Council on the Charity's performance for the previous quarter (April - June) and highlights key aspects of progress as well as risks and challenges.

2.0 RECOMMENDATION

- 2.1 RBC officers and members are asked to highlight any key areas for comment, improvement or further investigation.

3.0 SUMMARY

3.1 Key Successes and Highlights

Key successes and highlights of the last quarter include:

- Excellent engagement and progress in respect of the Sport England funded ['local pilot'](#) to find new ways of engaging the community and encouraging more people to become active.
- Collaborative success on a funding bid for [violence reduction work in Darnhill](#)
- Support given to [16 local sports clubs](#) around fundraising
- The Linking Schools project has engaged a further [400 pupils in creative sessions](#)
- [Engagement in our 'Side-By-Side' project for 2025](#) has started and has already reached 60 people. The aim of the project is to improve or prevent chronic loneliness for some of our most vulnerable local communities.
- We have been [on the road again](#) with our Collections and activities to reach new audiences meeting over 1000 people at local events.
- A number of new bids have been submitted to support our [creative work around the environment](#)
- A [successful financial audit for 2023/24](#) resulted in a surplus, a prudent level of retained balances and funds designated for future commitments

3.2 Key Strategic Issues

Touchstones & Heywood Capital Projects

- Planned fundraising activity has now largely been exhausted. Your Trust's leases expire in 2032 which is too short a time-scale for some funders, even with the possibility of a five-year contract extension.

- As capital costs have risen, so too have revenue costs. This will have an impact on turnover and margins for the new venues. The impact of this on business plans is currently being examined in order to clarify the level of Your Trust's reserves needed to mitigate the impact. A revision of venue business plans and an exercise to quantify the costs of revenue fit-out and mobilisation (which will need to be borne by YT) is currently underway.
- Capital funding shortfalls have been identified by the project managers at RDA. Internal discussions within RBC have begun to address this.

4.0 RISK, ASSETS, HEALTH & SAFETY

4.1 Key Strategic Risks

The following risks are showing as Amber/Red in our Risk Register and are reported in the Asset Management Issues in more depth:

Middleton Pool

The condition of the tiling in the two pools at Middleton has been flagged as a red risk for some months. The problems have arisen due to defective installation by the original contractor when the Arena was built. The financial and customer implications of this issue are significant, and a separate report outlining the costs, timescales and risks has been submitted to the council. The working plan is to close both pools for 12-16 weeks in the Summer of 2025 to facilitate repair works. In the meantime, we have increased the frequency of investigatory dives and are carrying out repairs where possible, in order that changes to the condition of the tiles can be closely monitored.

4.2 Asset Management Issues

Heywood Sports Village

Following a routine pool tank inspection, it has been found that the small pool liner has split and in need for repair along 7 panels. Final quotations are being arranged alongside RBC and a 7-10 day closure is envisaged and is currently in planning.

Hollingworth Lake Water Activity Centre

Retaining wall works still required to be completed. A September date has been agreed with United Utilities.

Littleborough Sports Centre

Site demise to be agreed as part of new Partnership Agreement and Lease development, as referenced above.

Middleton Arena

Pool tank tiling issues as per section 4.1. Pool tank inspections are continuing to be carried out quarterly. The funding has been ring fenced from the Whole Life Cycle budget, with the timeline and procurement of the works to be developed in conjunction with RBC and STAR procurement.

Rochdale Leisure Centre

There are a number of water leaks into the basement plant room area. YT and RBC have discussed and further investigatory works are planned to determine where the leaks originate.

4.3 Health & Safety

- A full programme of externally completed Fire Risk Assessments have been completed by our partner Right Directions.
- The annual Health and Safety Audit programme began in June 2024 at Sparth Community Centre. A provisional score of 80% has been awarded, and all first year operational KPI's have been achieved.

5.0 **COMMUNITY CORNERSTONE**

5.1 Theatre & Events

April - Middleton Arena welcomed Possibilities, a local Charity based in Heywood, who support people with Learning Disabilities, young people leaving care and people with dementia. Over the course of the three days we hosted a talent show where over 45 service users got to perform on stage and showcase all their hidden talents, in front of over 400 of their friends and family. This was an unforgettable experience for everyone involved was a chance for them to perform in a theatre for the very first time.

May - Middleton Arena was selected to host the All England dance competition over a period of 10 days. The event attracted dancers from all over the North West of England and beyond competing with the hopes of making the National finals. The total attendance saw over 1500 young people competing and over 4000 tickets sold.

June

Middleton Arena hosted a total 15 events including 4 local dance shows, 5 tribute shows, 2 comedy shows and 2 awards evenings with over 4000 visiting the venue for an event.

5.2 Active Health & Wellbeing Teams

Activ8treme/community classes

- 27 x weekly community sessions are still running and sustainable. We have tried 35+ venues which do not comply with our H & S requirements so we are still trying to find an alternative solution, keeping participants and instructors informed and an offer during school holidays etc. Possibly to be delivered at Littleborough Rugby Club and a central Rochdale venue e.g. Castlemere or KYP.

Walking/Cycling/Wheeling-Active Travel

- Walks: Walks at Heywood and Balderstone delivered in May. Our walks are often nearby to public transport links to encourage active travel.
- Cycling: signposting and networking with individuals and partners, particularly liaising with South Asian ladies to attend rides and also to the TFGM sessions at Kingsway Park Sports Centre

Local Pilot – Deepdish & Milkstone & Central Rochdale Focus

- Community Event: 250 local residents attended the community event at Stoneyfield Park on 28 May. The aim was to celebrate and showcase the new path and planters co-designed and decorated by children at local schools. Supported by partners e.g. Groundworks, Get Up & Grow, RBC, Friends of Stoneyfield, NCA, TfGM, councillors etc. Health checks, sports, samosas, celebration of the new path and planters. Networking and good feedback received. A lot of residents were interested and educated on climate change, recycling, energy use

- Friends of Stoneyfield: Still supporting this group to get established and helping them to recruit volunteers. Working with Action Together and their first funding bid is due to be submitted to help to start to look after the planters and litter picking at the part
- Healthy Eating, Staying Healthy course: we have used a person-centred approach, engaged with attendees and spoken openly about sustainable ways to moving more in daily life discussing individual choices, stretches, joints, calories for housework etc. Some good outcomes including people reducing sugar, weight loss, starting boxercise and swimming etc.
- Developments: New £27,000 extension to the path has been built, funded by township. Planters have been decorated and schools have visited them after a 9 month project in partnership with the 4 local schools (Deeplish, Broadfield, St John's, Ashfield Valley). The weeds have overgrown and have raised concerns from local organisations, schools and residents so we are looking at who is responsible for the long term maintenance and linking into Groundworks, Friends group and Get Up & Grow to see who can support this sustainably as residents are taking pride in their community, if we can promote via local residents to get involved.
- Councillors: Meeting with Councillor Sameena Zaheer to look at linking into local mosques, community groups, schools, Rochdale Women's Welfare group, KYP, BACP etc. in Central Rochdale
- Groups: linked into WHAG (women fleeing domestic violence group) to look to support with engaging their groups to physical activity, due to meet their group
- New low cost offer: we are putting together a low cost, free offer with ideas for both individuals and groups to become active without cost being a barrier e.g. gentle exercise and stretches at home, walks, boccia and table tennis taster sessions and supporting them by visiting their sessions with ideas and engage with our activities

Active Travel

- Delivery of the new Active Travel project started in March 24 with a range of community and school activities aimed to get people moving more during their utility trips in the Castleton area of Rochdale.
 - In the first month of delivery the Activation Fund from TfGM has been used to directly engage with over 1000 people through led walks and rides, adult cycle training, school sessions and a community fun day.
 - 628 school children from three schools close to the new infrastructure have participated in cycling, scooting and road safety sessions or learned how to help maintain their own bikes.
 - 70 cycles have been safety checks and repaired.
 - 150 young people tried out our mobile mountain biking track.
 - 120 come to help us celebrate the launch of the project despite the hailstone at our family fun day.
- Upskilling of Your Trust staff, partners and members of the wider community have helped to ensure the Active Travel Team could hit the ground running and all of our new bike mechanics, walk leaders, ride leaders, and scooter and balance bikes instructors are looking forward to more delivery and engagement in 24/25.

- Easter 2024 HAF program delivered borough wide. 59 HAF funded Clubs during Easter. HAF delivered at Your Trust sites; Middleton Arena, Heywood Sports Village, Rochdale Leisure Centre and HOLWAC. Other Your Trust delivery sites included community centres and schools in each of the townships.
- 13, 619 vouchers were issued through schools and the local authority.
- 8,432 places were booked.
- 72 projects funded for summer 2024 HAF, Programme launched for bookings on the 2nd July 2024.

GM Violence Reduction Unit

- Community Led Funding successful application of £99,559.58 for partnership project on Darnhill. Alliance Partners consist of: Your Trust, Theatre in flow, Rochdale Connections Trust, Maverick Lab, Culture Co-Op, Create Rochdale LCEP, Cartwheel Arts. Development team project includes funding for training workshops and bursaries to give back to local grassroots sports clubs that can help reduce youth violence and ASB in the area.

Path to Paris 2024

- Path to Paris events delivered at HOLWAC, Middleton Hopwood Hall, Stoney field Deepdish. New paddle sport leaders trained up through Olympic Association, Paddle UK, HOLWAC and RBC Outdoor Education. Confirmation we will have an Olympian/Paralympian (awaiting name) visit the Heywood Sports Village Path to Paris celebration event on the 8th September

Community Network

- Workshops in Fundraising and youth voice delivered to delegates from 16 different Grassroots sport clubs. 160 nominations for the YT Physical Activity and Sports Awards. Shortlisting done for different categories with 3 finalists in each category confirmed.

Opening Up School Facilities

- Working with Altrus Trust and Kingsway High school in year 3 to access OSF funding (£20,000) to enable community sport delivery. Adding to Redwood and Our Lady and St Pauls OSF funding that has been received through our support.

Mentally Healthy Schools Team

- MHST programme has supported 377 children from 9 schools who have accessed the Mindful Movements Programme in Quarter 1. These courses were completed in the Summer 1 term.
- #Thrive Team completed 858 contacts with young people and families.
- Delivered 52 weekly activity sessions for young people to attend that varied in activity and location around the borough. Families have reported their children have a great time at out sessions and have built confidence whilst improving social skills.

Integrated Neighbourhoods Team

- INT have received 89 new referrals this quarter. Working closely with public health to report on the evidence that will be submitted for a contract renewal. Health and

Wellbeing Advisors attend daily huddles, working alongside the District Nurses, Adult Social Care and Physios, to support clients back into the community through various means. The advisors have also been taking referrals from a variety of other organisations. Aqua Relax continues across the centres, offering a swim session for people with physical or medical conditions.

Nutrition & Health

- The healthy lifestyle team has had 59 referrals to T2 weight management.
- 152 visits to sessions.
- 10 Adults attending cooking with 15 children.
- The healthy lifestyle team have continued to deliver the T2 programme across the borough with excellent results and feedback. We are looking to expand into community venues/GP surgeries' to reach people who wouldn't access the leisure centres.
- We have delivered a successful family cook and taste programme at Brownhill school reaching children and families who are not in mainstream school with excellent feedback.
- We received funding to deliver a pilot in five schools in Rochdale working with Children who are overweight and inactive which will include a six week Physical activity and Nutrition programme for children, and information for teachers and parents.
- Men's Health Week - Your Trust event, organised

Inclusion

- 386 participants throughout June across our Inclusive Multisports, Watersports, Social, Yoga Therapy and Dance sessions held in both Your Trust and community venues.

5.3 Creative Learning & Community Engagement (Arts & Heritage Team)

Creative Learning

- Explore Urban Nature – Over 150 young people engaged in our Explore Urban Nature workshops both indoor and outdoor learning sessions. We've engaged a new Home School group which has formed a new relationship with this group.
- Linking Schools – we ran the last leg of the Linking Schools workshops engaging another 420 young people in workshops exploring movement and puppetry. Young people created shadow puppets using junk and movement based on our natural world.
- Rethink Waste – We culminated the project with the Earth Day event engaging 150 young people and adults in activities at Number One Riverside. We worked with partners at Rochdale Town Hall and the Pioneers to deliver workshops in schools earlier in the year which is now on display at Central Library.
- Core Programme – 180 young people engaged in workshops from social history to Ancient Egypt with our Creative Learning team.
- Early Years Development – visited Gallery Oldham to observe their GO Baby session as part of research and development. Delivered two workshops at Crescent Nurseries in Milkstone and Spotland in late May and early June. A further booking at Burnside pre-school due later in the month. Trialling taster activities

relating to the art collection. Response has been really positive. Relationships developing with staff and partners to develop programme.

Community Engagement

- The Dining Room – Our 20 Community Curators and 10 Young Curators have been meeting regularly to begin developing key themes and stories that will be told through the new Dining Room space. As a group we've been on trips to Manchester Jewish Museum, Manchester Art Gallery, local specialist supermarkets and a site visit to see the space in Touchstones building that will become The Dining Room. Three artists commissioned to make work for the space have also led 11 workshops with the groups to develop their works.
- Artist Rooms – We have continued engagement with the core group of 9 participants meeting every other week. The group meet to do art and craft activities, including with guest artists, and to learn more about the Artist Rooms and Touchstones collections. By the start of Q2 we will have a shortlist of works sent to the Artist Rooms team to begin arranging loan agreements, and the group will begin to think about interpretation and an engagement programme to support the exhibition.
- Collective Futures – The programme culminated in a Symposium at University of Salford looking back on the wider 'Hybrid Futures' Project. At the Symposium Kit Abramson Creative Producer for the project spoke about Collective Futures and explored challenges and what engagement can look and feel like. They received a positive response from delegates and interest into the Collective Futures model. All partners in the project would like to continue engagement with local change makers. 60 people attended and engaged with the programme, and we received feedback averaging 4.6/5 for the quality of the event.
- Side by Side – In April we started our Side-by-Side pre-engagement activity with partners Virtual School, and Arcon Housing. We have engaged over 60 people in a total of 15 workshops or events in the programme so far with a group set up for Arcon Tenants in Rochdale with Cared for Children. Each group have worked with a 'Creative Activator' who have worked with them to unleash their creativity. Participants have engaged in wellbeing sessions, arts and crafts, circus skills, song-writing and poetry. The aim of the project is to improve or prevent chronic loneliness for some of our most vulnerable local communities.
- Cross Collections – we've been working with our Future Movement group to develop creative responses for our Cross Collections exhibition which will be part of our exhibition programme when we reopen in 2025. The group are exploring the wider theme of water and how this impacts fashion and sustainability locally through the Borough's collections. They are creating film with Rochdale based production company Breaking Barriers which will feature in the exhibition. Throughout June the group of young people they have filmed across the Borough and led the story which will feature in the exhibition.

Programming

- Creative Voices – Since January we've been able to select five members from the community in Rochdale to form our Creative Voices panel. We've hosted two workshops with 4 members present and are currently actively engaging with each one through trips, consultations, workshops and skill shares. They will meet 10

more times for paid workshops and attend at least 3 external trips and experiences. They will advise on the future of Touchstones live programme so that it is relevant and accessible for our local communities.

- The Sanctuary – In June we ran another creative consultation session to develop our creative health programme co-designed with perinatal groups engaging with 27 people. We are developing this programme closely with Creative Health Ltd.
- Collections on Tour – We have been on the road again with our Collections and activities to reach new audiences meeting over 1000 people at local events. In April we brought our collections to Earth Day engaging with 70 people about our collections relating to waste. We engaged over 70 young people in Year 9 about careers in museums and galleries at the Create Rochdale: Creativity & Careers Event at Rochdale Town Hall and met and engaged 1000 young people and their grownups at the Rochdale Science Extravaganza linked to our EUN project. In June we welcomed over 38 people to a Community Day as part of our Side by Side project and we held Dumpling Day at the Ukrainian Association with art activities, music and food all sharing the progress we are making with The Dining Room project engaging with over 140 people throughout the day.

Create Rochdale (LCEP)

- Skills Share Programme – Five youth workers and five creative practitioners continue to meet monthly to share experience, knowledge and skills. All participated in research trip to the Horsfall in Manchester. Over the summer holidays they will be shadowing sessions led by Youth Services and delivering creative activities at them.
- CPD Programme – So far this academic year Create Rochdale has delivered 5 CPD events for teachers and other cultural education professionals with 91 attendees. Over 25% of Rochdale Primary schools have attended at least one session.
- Creativity & Careers Event – Over 700 Year 9 pupils from different high schools and over 40 creative professionals attended the event at Rochdale Town Hall including some of the Touchstones team who spoke about their careers and showed the breadth of roles in the culture and heritage.

Children & Young People

- Performance Academy – working with Theatre in Flow we ran another creative consultation session with 17 young people at Wardle Academy. The students created zines about what they wanted the Performance Academy to be. We have now formed a Youth Panel with 15 young people signed up to join workshops and visit to further develop the PA.
- Saturday Arts Club – The weekly programme for Saturday Art Club continued with our partnership with Hopwood Hall College. 15 young people are working with May Wild Studio to develop visual art skills in a relaxed informal learning environment. They meet artists, take part in masterclasses and have their work included in an exhibition in London in July. The programme is supported by the Create Rochdale, Cultural Development Fund and ACE. We are working with this year's cohort to offer Arts Award through our Creative Learning Team.
- Future Movement – 8 young people are still engaged in the programme and in April got a paid opportunity to present at an event at The Lowry to stakeholders and

fundere about Rambert engagement work in the North West. This paid opportunity is a great addition to their creative CV's. The group also had a brilliant opportunity to see the new Rambert show Death Trap. They are now currently working with Touchstones on the Cross Collections project. The programme in Rochdale is funded by Create Rochdale, Cultural Development Fund, Rambert, Touchstones, and ACE.

Community Programming & Partnerships

- Community-led sessions have continued to run within local community settings with Soul Sisters, Asian LGBT, Knitty Gritty, FRAG's, and Rochdale Gaze. They have all found temporary homes to continue activity whilst we are closed for redevelopment in and around the Borough. We are actively working with some of these groups to develop activities for our Side by Side project and we have recently supported Rochdale Gaze to secure funding and set back up and run creative workshops for the LGBT community. Women in Touch have also acquired more funding to continue community dance sessions.
- British Council – a Touchstones employee spent a month in Venice as an Exhibition Ambassador and representing Rochdale at the Venice Biennale. They carried out their own independent research and networked with a cohort returning with fresh perspectives and ideas for the future of Touchstones.
- Royal Exchange Theatre – we took 10 local people to see The Importance of Being Earnest at the Royal Exchange Theatre at the end of June from different groups we work with. As part of the Royal Exchanges: Local Exchange programme in Rochdale. We are also partnering with RET to deliver a Touchstones Takeover Day and a Family Pride Day at their Festi-dale programme in August at Kingsway Park High School.

6.0 IMPACT CORNERSTONE

6.1 Key Performance Indications and Qualitative data are included at Annex A.

6.2 Arts Council National Portfolio Organisation (NPO) update

- Approval from Arts Council England on the Yr2 activity and investment principles plans.
- Successful annual review of Yr1 performance with ACE Relationship Manager with positive feedback.
- Ongoing delivery during this quarter of various NPO-funded programmes of work including Artist Rooms and Side-by-Side amongst many others – see 5.3 for further detail.

6.3 Fundraising and contracts

A number of bids over the last three months have been successful or are still pending:

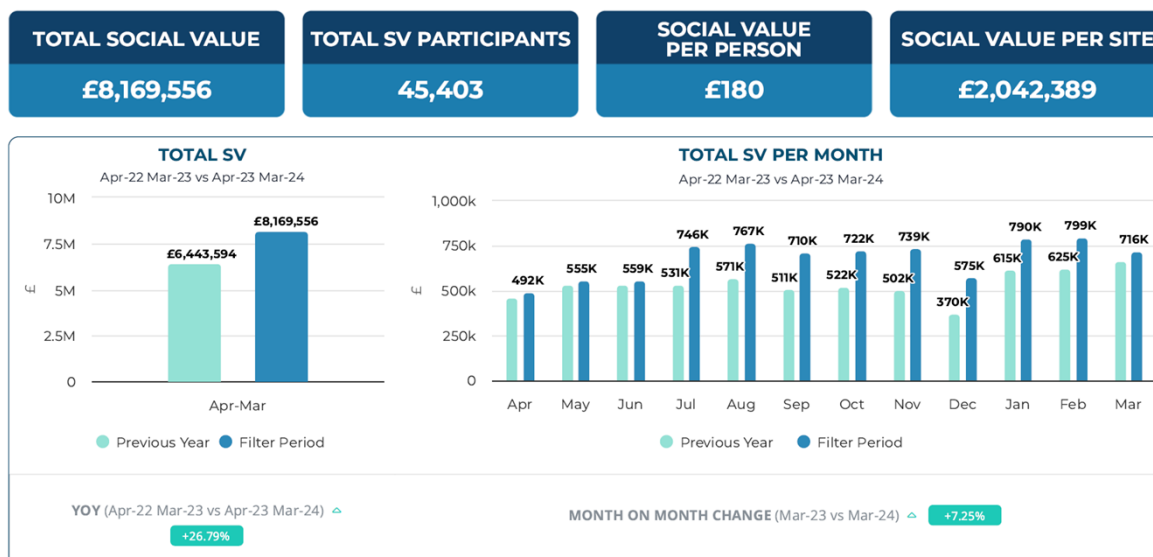
- Greater Manchester Violence Reduction Unit Darnhill – alliance project across seven partners, totalling £100,000 with £57,731 towards Your Trust/LCEP/CP – EOI in April and second stage in June - *successful*
- Lego/Natural History Museum – Creative learning project around nature for £7700 – *successful*
- Badminton England – inclusion sessions for £2500 – *successful*

- Recycle for Greater Manchester Green Projects – supporting Active Travel for £10,000 – pending
- Esmée Fairbairn Foundation – to support climate themed exhibitions and activity at Touchstones, totalling £246,000 over three years – EOI submitted, funder call undertaken and pending outcome to invitation to stage - pending
- Jerwood Foundation – Gallery One projects at Touchstones for £30,000 – pending
- Family Arts Campaign – to support family focussed activity through the LCEP for £15,480 over two years – pending

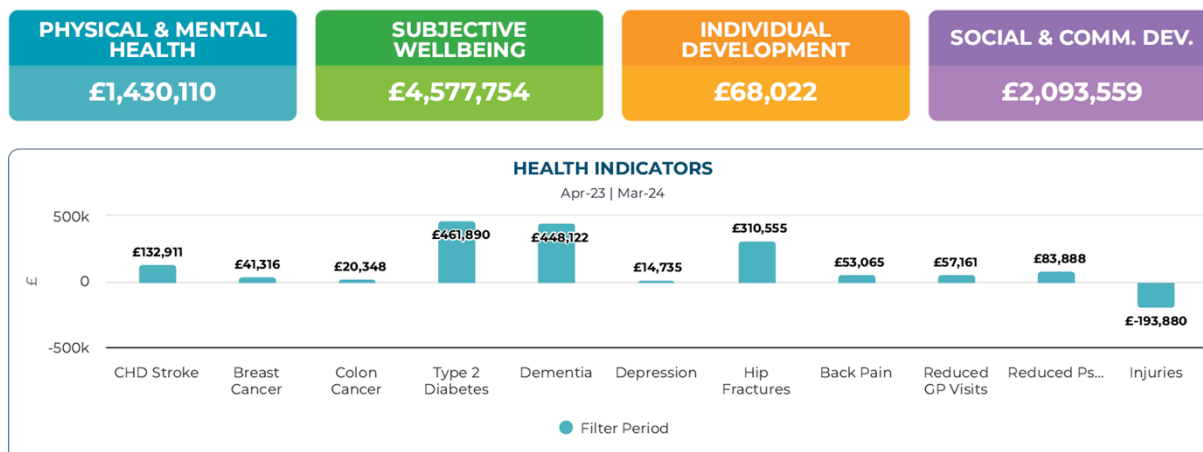
6.4 Social Value

There has been a problem with the Sport England Moving Communities social value platform. Q1 data is not available so the performance for 2023/24 full year data has been shown instead.

- The data shows that:
 - £8.17m of social value was generated at the main leisure sites during 2023/24. This represents a 26.8% increase on the previous year.
 - Average social value generated per person was £180 – a 45% increase on the previous year.
- N.b. some of the activity e.g. specialist health intervention work is not captured as this is collected via other systems.



- The following table shows a further breakdown of the social value generated. The major impact of the leisure centres is measured by ‘Subjective Wellbeing’, which represented over £4.5m of social value, followed by ‘Social and Community Development’ at £2m
- Physical and Mental Health indicators were the third largest impact, broken down into Type 2 diabetes, dementia and hip fractures as the top conditions impacted.



7.0 ENVIRONMENT CORNERSTONE

7.1 Following consultation with members of the Environment cornerstone group and an external specialist we have developed drafts of a new policy and strategy. There's still further work to do in setting targets and drafting a communications plan and aligning the action plan, but this will all take place in Q2.

7.2 Several bids submitted to support some of our environmental work and ambitions:

- Recycle for Greater Manchester Green Projects - £10,000 – Active Travel Cycle Repair and Reuse project, with links to Earth Day 2025.
- Henry Moore Foundation - £20,000 – Rebecca Louise Law “Co-Operative” project, including community co-creation and an exhibition, themed around biodiversity and connection with the earth.
- Foyle Foundation - £50,000 – Law project as above.
- Ashley Family Foundation - £10,000 – Law project as above.
- Esmée Fairbairn Foundation - £250,000 – Multi-year grant to support development of annual climate themed exhibitions at Touchstones, working with Community Leads/members and feeding into high-level change via RBC's Climate Co-operators.

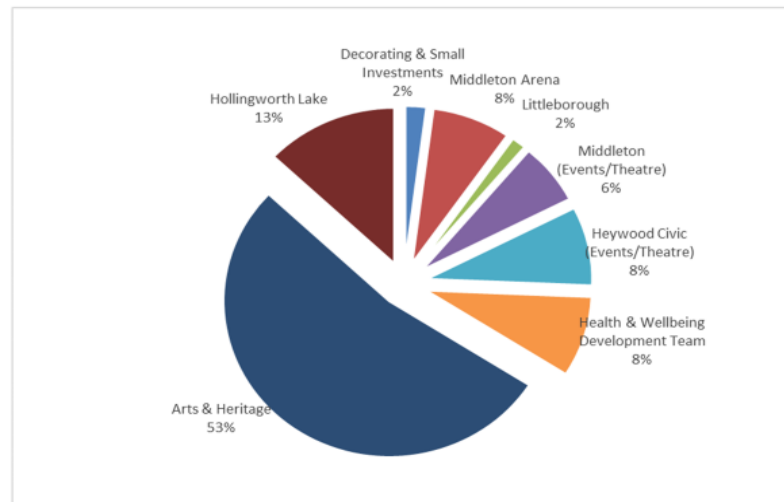
7.3 Further R&D (including fundraising) with partners including Gillespies (landscape architects) and local homelessness charity Petrus on plans for the co-created growing space inspired by the Borough's natural history collections for the side of Touchstones when it reopens after capital redevelopment.

8.0 RESOURCES CORNERSTONE

8.1 Financial Position

- The following table indicates where the Council's management fee (around 20% of overall income) was spent in 2023/24 and the overall return (the additional resources Your Trust is able to lever in) on that investment.

Where The Council's Investment Goes



yourtrust

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BOROUGH COUNCIL

Return on the Council's Investment

In 2023/24, RBC invested £2.8m (Management Fee) into Your Trust. The table below shows that the calculated return on this investment is increasing.

For every £1 invested, the return made by Your Trust (through trading, efficiencies and capital contributions) was approximately £5.



yourtrust

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BOROUGH COUNCIL

- Financial year 2023/24 resulted in a surplus of £1,068k which is £514k favourable to the predicted out-turn presented to Board at Period 10. This is mainly due to funds identified for spending on the two cultural venues being carried forward within balances rather than being accrued into the last financial year.
- Following the audit and preparation of accounts for 2023/24 the Board agreed Your Trust's target level of undesignated unrestricted reserves as follows:
 - £1.8m - £2.2m, or, in relative terms, 20-22% of annual budgeted unrestricted expenditure or 2 - 2.5 months' worth of annual budgeted unrestricted expenditure. (This is a relatively low level of reserves, but is considered to be sufficient given the levels of risk faced by the charity). The actual level of reserves is within this target - £2.0m.
- Approximately £730k of balances was 'designated' by the Board. 'Designation' is used to ring-fence amounts for essential spending and

future commitments. Around two-thirds of the designations relate to spending on the re-opening of the two culture venues.

8.2 HR Matters

- Recruitment – Vacancies

Recruitment continues to remain steady with the usual range of Customer Service, Swimming Teacher and Leisure Attendant positions. In addition we have had a number of more specialist roles across all Teams including

- Aquatics Officer – Programming (Leisure)
- Aquatics Officer – Training (Leisure)
- Buildings & Operations Manager (Touchstones)
- GetRochMoving Coordinator (Development)

- Development – Apprenticeships

Further discussions have been held regarding Apprentices and it has been agreed to try a different approach this year with up to 6 being recruited to work across the Charity, all studying the L2 Coach Activator qualification. Advertising and rotas are being developed with a view to starting around August or September.



Appendix A - Q1
KPIs.pptx