








Action Plan	Due Date	Status
<b>CS17009d Implement the School Improvement Strategy and Early years strategy - To have completed consultation and secured draft proposals for the introduction of a revised Schools Primary Strategy with effect from April 2018</b>	31 July 2017	■
<i>Consultation on proposals for the introduction of a revised School Improvement Strategy from April 2018 has as yet been initiated. This is due to unforeseen piece of work to be undertaken in preparation for this.</i>		15/01/18
<b>CS17005 Increase Safeguarding Unit oversight and challenge for our most vulnerable children.</b>	30 September 2017	■
<i>The number of C4C continues to rise and as a result the capacity within the SCU is further reduced. The process surrounding oversight of children subject to PLO under CIN and Care Leavers Red RAG rated is complete and has been discussed with CSC Senior Management Team. The proposal regarding CYP subject to PLO whilst under CIN plan was not progressed and it was agreed that each individual case would be considered but the focus would be to consider Child Protection processes rather than remain in Child in Need. The process re Care Leavers was agreed but has not been implemented due to the significantly reduced capacity within the Service. This area of work is incorporated into the action planning for the Service post OFSTED Inspection in early 2018. The SCU continues to review capacity within the IRO service specifically with regard to Care Leavers. The IROs increased allocations has impacted on the ability of the SCU to take on additional work but continues to be monitored on a regular basis.</i>		13/04/18
<b>CS17010 Embed the raising Participation Age Plan to improve the engagement and participation for 16-18 year olds and ensure the post 16 offer is accessible to all.</b>	30 September 2017	■
<i>No amendments required.</i>		16/04/18
<i>Due to the secondment of a Participation Development Officer, the Raising Participation team are prioritising workload in relation to the Apprenticeship Levy. Visits to schools has reduced in relation to CEIAG. Schools have the duty to ensure they offer a CEIAG programme from Year 8 onwards regardless of LA input.</i>		12/01/18
<b>CS17008d Complete delivery of the SEND Action Plan - Facilitate a Peer Challenge from the Regional Improvement Team to measure progress</b>	30 November 2017	■
<i>No changes to be made.</i>		13/04/18
<i>Agreement reached re peer challenge - Peer challenge team been identified and is scheduled to take place at the end of Jan or first week in Feb. Preparation for the Peer Challenge has begun with a joint review of our self-assessment.</i>		22/12/17

Action Plan	Due Date	Status
<b>CS17002 Establish a pre-birth assessment service</b>	<b>31 December 2017</b>	
<p><i>A multi-agency steering group has been established and held in June 2017. Individual meetings with partner agencies planned. Head of service lead has been designated to drive. Case for change paper being agreed across partnership. Individual partner meetings have been held. Project Lead engaged in national learning Practice Manager post to be advertised in February 2018 to support development. Recruitment to additional post on hold in line with budget and need. Need to realign scope for model in line with review of health visiting and midwifery pathways.</i></p>		13/04/18
<b>CS17006a Deliver the Early Help Strategy - Public Health and Children's Services to develop an action plan to address Childhood Obesity and Dental Health issues</b>	<b>31 December 2017</b>	
<p><i>No changes made</i></p>		13/04/18
<p><i>Childhood obesity The Obesity Action Plan is delivered via an implementation group. Actions include the LA signing up to the Declaration of Healthy Weight, this will be presented to CCG for sign up in January 2018. The Integrated Healthy Lifestyle service are working on developing the parent (National Child Measurement Programme) letter in order to increase uptake to services. In working towards Rochdale becoming a Sugar Smart Town a series of GULP (Give Up Loving Pop) challenges will begin in January in 4 schools, it is planned that this will extend across the borough. An Executive Group has been set up to drive this agenda internally and across partner agencies. Progress with GM Transformation fund bid – Rochdale is one of the 4 targeted areas in GM, GM coordinator to start in Feb local HMR facilitator to start March/April, discussions with provider to establish handover of Health visitor dental packs and training sessions for staff, allows targeted increase OHI improvement by core team in Living well to support increase on Breast feeding and to support the GULP and obesity work, this will help to deliver information in the reduction on the sugar levels in foods and drinks for early years and junior children. HMR locality plan regarding fluoride varnish has moved forward in the agreement of staffing requirements and prescribing with GM consultant in DPH.</i></p>		17/01/17
<b>CS17006d Deliver the Early Help Strategy - Continued development and embedded use of joined up or single case management systems and processes</b>	<b>31 March 2018</b>	
<p><i>Discussions have now been held with the family key worker managers, CSC managers and LCS/EHM administrators to agree a way forward that will facilitate Early Help key workers recording their case notes on LCS for level 4 and 5 cases. This will give social workers and their manager's visibility of the family workers case notes on cases they share in common. Briefings and a training session have been delivered to the key workers and support in place once they begin. All of these family workers will become active LCS users from November 1st 2017. Following recommendations from the serious case review for child and family support workers are now back on the LCS system recording case notes for cases co-worked with a social worker. This began in November 2017 with briefings and additional support to aid their use of the system which was new to some of them. To date there have been no concerns logged to suggest this isn't working and Early Help case managers are being asked to check in supervision that it is working. SFKW's recording case notes on LCS alongside SW recording is now embedded for jointly worked cases.</i></p>		13/04/18

Action Plan	Due Date	Status
<b>CS17007 Implement the Family Services Model which includes Single Point of Access, 4 Early Help Locality Teams &amp; Integrated 'intermediate' response</b>	<b>31 March 2018</b>	
<p><i>Full project plan completed. Awaiting decision on Transformation Fund and deadlines have been realigned to reflect this delay. Transformation Fund approved. Recruitment to all posts in Locality Teams and SPoA on target with interviews w/c October 2nd. SPoA team day held Sept. Heywood and Middleton Locality Team Steering Group meeting monthly. Bases secured in Rochdale, Heywood and Middleton for Early Help Locality teams. Finances re-profiled and risk log completed. FSM Strategic Lead post outstanding awaiting P&amp;G. Recruitment completed for all posts within core locality teams with one re-advert. Some posts within hub recruited to. Hub and 4 teams to be launched at 4 events w/c January 22nd. Attendances very high. Hub has commenced a soft launch to align internal processes ready for public launch end of January. FSM Partnership has met once as the overall accountable body within the governance structure and the FSM and Transformation operational group has been formally signed off as a formal subgroup. EHA Outcomes linked to implementation of the model to commence in January. The Complex Early help &amp; Safeguarding Hub, and early help locality teams are mobilised, being formally launched at locality level events during the week of 22 January 2018. There has been an additional launch event 22 March for those colleagues unable attend in January, and further sessions will be run as needed in response to demand. To date in the region of 500 colleagues have been reached from across a wide range of agencies and sectors. Other than 3 of the #Thrive posts, all recruitment is complete. FSM Partnership is meeting monthly. An initial session has been held with alliances to support exploration of an alliance agreement. Alliances will be working with us as delivery partner during 2018-19 to mobilise an alliance approach – initial planning sessions are scheduled for 12/13 April. Transformation performance indicators are being extended to more strongly demonstrate impact and outcomes.</i></p>		
		13/04/18
<b>CS17008c Complete delivery of the SEND Action Plan - Increase access to Local Offer across 0-25 (10 % increase on March 2017 base line)</b>	<b>31 March 2018</b>	
<p><i>Significant increase in Local offer take up is evident. Usage is tracked and monitored by the CWD Board. The total number of hits to the local offer page this quarter is 854. This is a 6% increase on the same period last year and an increase of 17% on last quarter. Following the redesign of the local offer and promotional work, an increase in Local Offer take up is evident. Usage is tracked and monitored bi monthly by the CWD board.</i></p>		
		13/04/18
<b>CS17009b Implement the School Improvement Strategy and Early years strategy - To have reviewed the Secondary Strategy for September 2017 in partnership with the Pioneers trust</b>	<b>30 June 2017</b>	
<p><i>This action is complete.</i></p>		
<b>CS17001 Re-align Children's Social Care team remits and transition points in line with the Family Service Model and Single Point of Access developments</b>	<b>01 September 2017</b>	

Action Plan	Due Date	Status
<i>FRT been aligned on the Locality basis. Demand and workflow exercise has been completed</i>	13/04/18	
<i>Family Service Model (FSM) with the Early Help and Safeguarding Hub went live in November 2017. Appointment to Strategic lead post made. Recruitment of social workers has been placed and FRT teams have been aligned. FRT been aligned on the Locality basis. Demand and workflow exercise has been completed.</i>	13/04/18	
<b>CS17006c Deliver the Early Help Strategy - Development and continued roll out of our Family Conflict provision</b>	<b>01 September 2017</b>	<b>■</b>
<i>This action is complete.</i>		
<b>CS17006b Deliver the Early Help Strategy - Continuing the roll out of the new Early Help Assessment broadening its use and impact</b>	<b>30 September 2017</b>	<b>■</b>
<i>The new EHA has been used for nearly one year now and we are planning some revisions based on user feedback. The new EHA form is more family friendly and asset based but staff have commented that the form is potentially very long and the system not as easy to use as it could be. We are now looking to improve the system and system-use support and to amend the form to support step downs from C&amp;F assessments without duplication. The EHA team continues to deliver generic training sessions on Early Help and the EHA and bespoke briefings by request for specific organisations. In addition the new Locality EHA officers are promoting EHA's within their developing locality networks and this will be promoted at the forthcoming Locality launches from 22/01/18. In addition in response to feedback from the field we have again revised the EHA form to make it shorter – more family friendly and integrate the assessment with an asset based approach (strengths and difficulties). In order to increase numbers of EHA's a report has also been taken to the safeguarding board identifying some of our current concerns and where growth could be seen. In February 2018 we have now launched a shorter revised version of the EHA in response to partner comments. The new version is designed to be used to support whole family working and combines the assessment elements with strengths and difficulties. Locality teams are now planning to deliver much more training, briefing and support work to partners in their networks and there is a concerted effort to increase the numbers of new EHA initiators and EHA's. Nearing year end the total of EHA's initiated is going to be higher than last year for the 5th year in a row, but not significantly so. The first quarter of 2018-19 will be a key period indicating whether the plan is having the desired impact or not.</i>	13/04/18	
<b>CS17009a Implement the School Improvement Strategy and Early years strategy - To provide sufficient school places for children within the Borough for 2017-2018 and have a clear plan in place to increase places going forward to meet demand.</b>	<b>30 September 2017</b>	<b>■</b>
<i>An interim school improvement strategy was implemented in September 2017. An improvement strategy to enable improvements to the good level of development is in place, this details intervention, training and support for targeted settings for the school year 2017-2018. A school Readiness Strategy is being developed via a multi-agency subgroup of the CYPP. A final draft will be presented to the CYPP in June . The Childcare Sufficiency report was presented to Cabinet in March 2018.</i>	13/04/18	

Action Plan	Due Date	Status
<b>CS17009g Implement the School Improvement Strategy and Early years strategy - Utilising end of EYFS data 2017, identify priority settings for targeted intervention</b>	30 September 2017	■
<i>This action is complete.</i>		
<b>CS17009c Implement the School Improvement Strategy and Early years strategy - Determine priority secondary schools for school year 2017 – 2018</b>	31 October 2017	■
<i>This action is complete.</i>		
<b>CS17009e Implement the School Improvement Strategy and Early years strategy - Appoint system leaders to carry out school improvement functions currently undertaken by the LA with effect from April 2018</b>	31 October 2017	■
<i>This action is complete.</i>		
<b>CS17008a Complete delivery of the SEND Action Plan - Develop and publish 0- 25 SEND Strategy</b>	31 December 2017	■
<i>0-25 SEND strategy completed and presented to CWD Partnership board. Due to the commissioning arrangement for some services the timescale for implementation is 2019/20. A decision has been made to look at how we create a virtual 0-25 provision - Internal step around shared meeting/internal transfer of work is now in place - this work is now being led by the Transition - 0 - 25 group.</i>		13/04/18
<i>No amendments.</i>		13/04/18
<b>CS17008b Complete delivery of the SEND Action Plan - Develop and publish ASC Strategy</b>	31 December 2017	■
<i>ASC Strategy produced and signed off at CWD board - Strategy now informing develop of provision.</i>		13/04/18
<b>CS17004 Relaunch and embed the Quality Assurance framework and maintain a sustained focus on practice</b>	31 January 2018	■

Action Plan	Due Date	Status
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*The Children's Services Quality Assurance Framework has been revised and approved by SLT. This is now in operation. A further review has been agreed and is scheduled for January 2018. Early Help and Schools Performance management and Quality Assurance Framework has also been reviewed and agreed and is now in operation. Re-shaped PI role and embedding of QAF commenced.*

13/04/18

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**CS17009f Implement the School Improvement Strategy and Early years strategy - Determine priority primary schools for school year 2017 – April 2018**

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**30 April 2018**



*This action is complete.*

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**CS17003 Improve the quality and menu of interventions offered to families who experience domestic violence and children experiencing neglect.**

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**31 March 2018**



*Domestic Abuse working group has held a development session in June 2017. A clear action plan against the strategy is in place within performance management. The issues of domestic abuse and neglect have been incorporated into the strengthening practice programme which all social workers and managers are attending over the next 18 months. Governance and Operational group arrangements have been revised. Dedicated score card to monitor impact of focus on neglect developed. Audit activity identifying strengths and further improvement activity includes scoping of models of best practice being undertaken to strengthen strategic alignment with practice and interventions.*

13/04/18