



Pennine Care
NHS Foundation Trust

Joint Health Overview and Scrutiny Committee

DATE : January 24th 2019

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Finance Update

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Current Position

- On track to deliver against the control total of £6.4 million deficit by year end
- Received £1.5m funding via NHS Digital
- Invested £5m in Safer Staffing



Operational Plan 2019/20

- Efficiency target 2.1% - £5.9 million. Planning underway to scope potential plans, linked to mental health and corporate services redesign
- Potential Capital Allocation- £4.6 million, plans under construction may be requirement for external funding(loan)
- First cut of draft plan for 2019/20 - £17 million deficit
- Upside and downside scenarios scoped
- Proposed control totals is breakeven subject to delivery of a £12m deficit position





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Strategy Update

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Strategy: Progress

- Board approved Strategic Position Paper 19 December 2018
 - Three major programmes of work now fully initiated:
 - Integrated Mental Health Programme
 - Community Services Transfer Programme
 - Corporate Services Redesign programme
 - Internal and external governance established
 - Ongoing communications and engagement strategy
 - Full strategy development timetable to July 2019, in conjunction with the national planning guidance.
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Strategy Development



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	January	February	March	April	May	June	July
STRATEGIC FRAMEWORK	REFRESH OF ENABLING STRATEGIES AND PLANS 2019/20	REVIEW OF CURRENT PERFORMANCE AND CONFIRMATION OF 19/20 IMPLEMENTATION PLANS / DELIVERY PRIORITIES	BOARD SIGN OFF OF 19/20 BUSINESS PLAN	IPR REPORTING TO MONITOR PROGRESS			
		DEVELOPMENT OF DIVISIONAL BUSINESS PLANS 19/20					
VISION		MENTAL HEALTH VISIONING EVENTS	CONFIRM FUTURE VISION AT BOARD				
			DEVELOP PLAN FOR EMBEDDING	IMPLEMENT PLAN			
NATIONAL PLANNING REQUIREMENTS	PLAN DEVELOPMENT			DEVELOPMENT OF SUSTAINABILITY OPTIONS AND PLANS		SUSTAINABILITY PLAN SUBMITTED	
	HIGH LEVEL PLAN SIGN OFF 14.01.20	DRAFT PLAN SUBMITTED 12.02.19		FINAL PLAN SUBMITTED 04.04.19			
ORGANISATION REDESIGN	SCOPING PHASE . Structures . Systems . Skills / staff (link to leadership development) . Style			ENGAGEMENT / CONSULTATION PHASE . Progress necessary changes			
STRATEGY PRODUCTION AND TESTING		AGREE STRUCTURE / FRAMEWORK OF STRATEGY AND REQUIREMENTS OF ENABLING STRATEGIES	START TO POPULATE	STRATEGY V.1. TO BOARD <i>Who are we and where we are going</i>	FURTHER POPULATION AND DEVELOPMENT OF ENABLING STRATEGIES		BOARD DEVELOPMENT AWAY DAY - REVIEW FINAL STRATEGIES
COMMUNICATIONS AND ENGAGEMENT	AS PER COMMUNICATIONS PLAN						
	PLAN STRATEGY LAUNCH						

Establish PMO Infrastructure to enable strategy delivery

FINAL STRATEGY - JULY 2019
IMPLEMENTATION OF STRATEGIES

**Enabling strategies - Quality, People and Workforce, Health Informatics, Capital Plan, Partnerships (to be initiated)*

Our strategy: Maximising Potential

- Vision

A happier and more hopeful life for each and every person within our communities

- Mission/purpose

To maximise people's potential to live healthier and more rewarding lives and to create a fulfilling work environment for our employees





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Integrated Mental Health Programme: Joint Commissioning Programme

- System redesign programme
- Phase 1 (to end March 19) – Establishing the baseline; commissioned by GM Partnership
- Phase 2 (April – June 19) – Clinical Service Offer Development
- Phase 3 (July – September 19) – Joint Planning and Implementation



Integrated Mental Health Programme: Internal Developments

- Work streams progressing – inpatients and CMHT the priority
- GM Children and Young People's Crisis Pathway and Tier 4
- Medical engagement a priority
- Older Peoples and LD work streams added to the programme
- Recruitment a challenge - impacting on transformation schemes and operational capacity
- PICU development/investment



Community Services Transfer Programme

- Programme fully established – internal and external governance;
- All of Bury and Oldham community services transferring to the Northern Care Alliance (Salford Royal);
- HMR Adult Services to transfer to the One Rochdale LCO (hosted by the Northern Care Alliance)
- Due Diligence commenced – preparation work underway;
- Trafford Services to transfer to Manchester Foundation Trust;
- Exploring options for NHSE services.

Key Risks

- Capacity and capability to deliver on the programme of work;
- Challenging timescales with a no. of influencing factors;
- Stranded costs to the organisation/system;
- Operational performance;
- Mitigation and active management in place where possible.

Corporate Services Redesign

- Phase 1 – considering the impact of the disaggregation of community services
- Phase 2 – redesigned offer to support the revised organisational vision, design and strategy
- Looking at alternative ways of delivering corporate services including partnership options



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