



Equality Impact Assessment

What are you assessing? Please tick the appropriate box below.

Function	Strategy	Policy	Project	Other, please specify below
✓				

Service: Resources	Section: Finance
Responsible Officer: Julie Murphy	Name of function/strategy/ policy/ project assessed: Budget Report and Medium Term Financial Strategy
Date of Assessment: 12 January 2022	
Officers Involved: Julie Murphy Samantha Smith David Burrows	
1.What is the purpose of the function/strategy/policy/project assessed? <i>(Briefly describe the aims, objectives and purpose of the function/strategy/policy/project)</i>	
The purpose of the Budget Report and Medium Term Financial Strategy is to :- <ul style="list-style-type: none"> • Provide details on the Local Government Finance Settlement for 2022/23 • To approve the Rochdale BC's Revenue Budget and Capital Programme for 2022/23 to 2024/25 • To recommend the 2022/23 Council Tax for approval by Budget Council • Note the precepts to be made on the Council for the Mayoral Police and Crime Commissioner and Mayoral General (including Fire Services). • To outline the Council's Medium Term Financial Strategy for 2022/23 to 2026/27. 	

The Council's Corporate Plan sets out the strategic direction and priorities of the Council. The Council's budget proposals are shaped by them.

2. Who are the key stakeholders?

The residents of the Borough

Those who pay Council Tax

Businesses

Employees of the Council

Members of the public that use Council Services

Partner Organisations

Voluntary Sector

The Greater Manchester Combined Authority

3. What is the scope of this equality impact assessment? That is, what is included in this assessment.

There are potential impacts as a result of any changes to:

- Council Tax
- Discretionary fees and charges
- Local Council Tax Support Scheme
- The revenue budget itself and in particular any service saving proposals incorporated.

This Equality Impact Assessment only covers the impact of changes due to Council Tax and is an overarching Equality Impact Assessment. The Discretionary fees and charges, the Local Council Tax Support Scheme and in particular any service saving proposals incorporated are considered as part of the approval processes for these areas. Below are the links to the reports on these areas which include a copy of the specific Equality Impact Assessments:

- Discretionary fees and charges
[fees and charges November 2021](#)
- Savings Proposals
[Savings Proposals 2022-23 November 2021](#)
- Local Council Tax Support Scheme

<p>4.Which needs is this function/strategy/ policy/ project designed to meet?</p>
<p>This is designed to meet the overall budget setting for the Council for 2021/22. Once agreed, it is the high level framework that authorises services to incur costs and generate income through the activities they carry out.</p>
<p>5.Has a needs analysis been undertaken?</p>
<p>Within the overall budget setting process a number of assumptions are made around demographics and pay & prices.</p>
<p>6.Who is affected by this function/strategy/ policy/ project?</p>
<p>All those who pay council tax.</p>
<p>7.Who has been involved in the review or development of this function/strategy/ policy/ project and who has been consulted? State your consultation/involvement methodology.</p>
<p>Directors, Leadership Team and Members have been involved in the development of this policy.</p> <p>Consultation on savings proposals was undertaken with the, stakeholder groups, staff and service users as appropriate. Consultation ended on 7 January 2022. The outcome of consultation will be reported to Cabinet on 10 February 2022.</p> <p>Consultation on the Capital Programme was undertaken during the Autumn as outlined in this report.</p> <p>The Budget Reports have also been included on the Council’s website and members of the public are able to attend Committee meetings to make their comments known.</p>
<p>8.What data have you considered for this assessment and have any gaps in the data been identified. What action will be taken to close any data gaps?</p>
<p>Not applicable</p>
<p>9.Are there any other documents or strategies which are linked to this assessment? If so, please include hyperlinks to these documents below, where available.</p>
<p>The documents which are linked to this Equality Impact Assessment are the Discretionary Fees and Charges Reports and the Local Council Tax Support Scheme.</p> <ul style="list-style-type: none"> • Discretionary fees and charges fees and charges November 2021 • Savings Proposals Savings Proposals 2022-23 November 2021

- Local Council Tax Support Scheme

10. What impact will this function/strategy/policy/project have on all the protected groups? This includes both positive and potentially negative impacts.

Race Equality

The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.

The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.

Disabled People

The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.

The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.

Carers

The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.

The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.

Gender

The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.

The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.

Age

The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.

The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.

Armed Forces and Ex-Armed Forces Personnel

<p>The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.</p> <p>The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.</p>
<p>Sexual Orientation</p>
<p>The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.</p> <p>The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.</p>
<p>Gender Reassignment</p>
<p>The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.</p> <p>The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.</p>
<p>Religion or Belief</p>
<p>The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.</p> <p>The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.</p>
<p>Pregnant Women or Those on Maternity Leave</p>
<p>The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.</p> <p>The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.</p>
<p>Marriage or Civil Partnership</p>
<p>The proposed percentage increase in Council Tax for 2022/23 will apply to all Council Tax payers.</p> <p>The Local Council Tax Support Scheme is designed to provide financial assistance to council tax payers who need assistance with the payment of their Council Tax and an Equality Impact Assessment was carried out in relation to the scheme.</p>
<p>11. What are your main conclusions from this analysis?</p>
<p>There are no equality issues arising from this analysis.</p>
<p>12. What are your recommendations?</p>

There are no equality issues arising from this analysis.

13. What actions are you going to take to address the findings of this assessment? Please attach an action plan including details of designated officers responsible for completing these actions.

There are no equality issues arising from this analysis.

Signed (Completing Officer): David Burrows

Date: 12/01/2022



Signed (Head of Service):

Date: 12/01/2022