



Date of Meeting	16 th March 2022
Portfolio	Cabinet Member for Children's Services and Education, Cabinet Member for Health, Cabinet Member for Adult Care and Wellbeing
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Public/Private Document	

Adult, Children & Public Health Directorate Plans 2021-22: Quarter 3 Performance Update

Executive Summary

1. To report progress at the end of Quarter 3 (1st October – 31st December 2021) towards achievement of the targets contained in the Adult Care Directorate Plan 2021-22, Children's Services Directorate Plan 2021-22 and Public Health Directorate Plan 2021-22.

Recommendation

2. Members are asked to review the information contained within the report and the appendices.

Reason for Recommendation

3. In accordance with the Council's performance management framework, progress toward targets contained within Directorate Plans are to be reported to relevant Overview & Scrutiny Committees at the end of each quarter.
 - 3.1 The Quarter 3 progress reports for the Adult Care Directorate, Children's Services and Public Health Directorate are attached at Appendix 1, 2 and 3 respectively. Actions within each appendix have been colour coded in accordance with the following criteria:
 - 3.2 **Red:** Action not fully completed or not on track to be completed by the target date
 - Amber:** Action not fully completed or not on track to be completed by the target date due to circumstances outside of the directorate's control
 - Green:** Action completed by the target date
 - Purple:** Action is not yet due for completion but is currently on track

The appendix includes a commentary against actions that are showing red, amber or purple.

Key Points for Consideration

4. Adult Care Directorate Plan 2021-22 Progress

Performance Overview

- 4.1 67% (8) of the actions included in the Directorate Plan 2021-22 are ongoing. 25% (3) actions are now complete. One further action has not been complete and the due date has now passed. The chart below shows the overall performance of the Directorate in meeting its plan targets at the end of Quarter 3.



- 4.2 The action that isn't fully complete and the due date has passed (Amber) relates to:

- To work towards a new approach to the joint management (health and social care) of people with complex issues around autism and learning difficulties.

Quarter 3 Summary

- 4.3 As part of the action to support the delivery of integrated neighbourhood working it was agreed to establish four co-located Integrated Neighbourhood Teams (INT) /Neighbourhood teams. Currently there has been some challenges with one of the estates, which has delayed progress. It is now expected that 4 teams will be co-located by August 2022. Work is still ongoing With Pennine Care to implement a neighbourhood offer around MH service provision, the living well design group is now in place and we are currently recruiting for lead roles. There is a need to engage in public

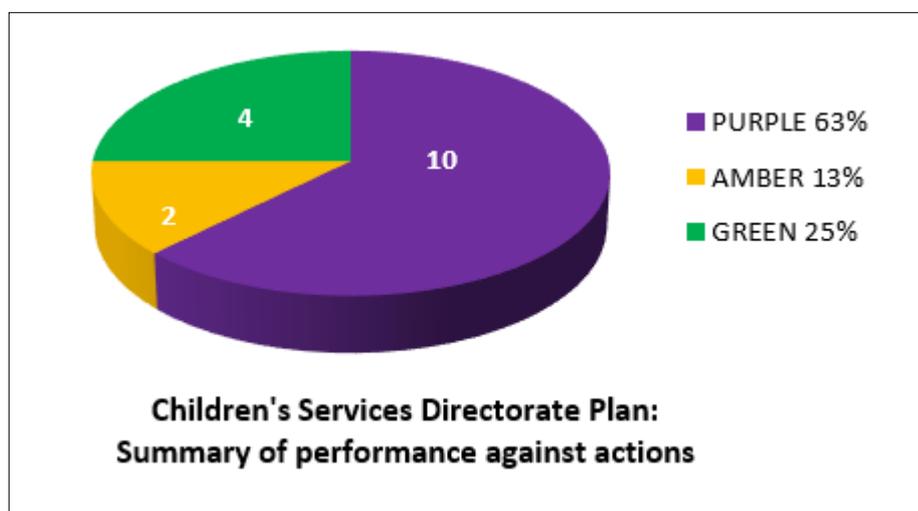
consultation exercise around aspects of neighbourhood working. This unfortunately has been delayed due to the effects of the pandemic although it is hoped that the consultation events will be attempted by the end of the financial year.

- 4.4 In order to publish and enact a new Scheme of Delegation a large scale review of service protocols, guidance and procedures is due to commence. This can only take place once the constitution of the Council is reviewed. This piece of work is being led by Committee and Constitutional Services.
- 4.5 The development of a plan to modernise community mental health services has been completed. The mental health mandate provides a high level plan and includes specific sections on crisis development, dementia and community mental health transformation. Work is progressing regarding the development of a project plan for the community mental health national framework to be implemented in conjunction with commissioning. There has been some recruitment to structured clinical roles and PCN roles with the programme of work. This is being led by Pennine care and overseen by CCG mental health commissioning.
- 4.6 Work has been paused, due to the impact of the pandemic, in regards to the working towards a new approach to the joint management (health and social care) of people with complex issues around autism and learning difficulties. Oversight of this work will continue through CCG commissioning in partnership with adult care going forward.

Children's Services Directorate Plan 2021-22 Progress

Performance Overview

- 4.7 63% (10) of the actions included in the Directorate Plan 2021-22 are ongoing. 25% (4) actions are now complete. Two actions are not fully complete and the action due date has now passed. The chart below shows the overall performance of the Directorate in meeting its plan targets at the end of Quarter 3.



4.8 The actions that aren't fully complete and the due dates have passed (Amber) relate to:

- Develop and implement a refreshed whole family Early Help strategy that incorporates School Readiness and aligns to the SEND Strategy and wider council prevention strategy
- Digitisation of Early Years communication and language assessments

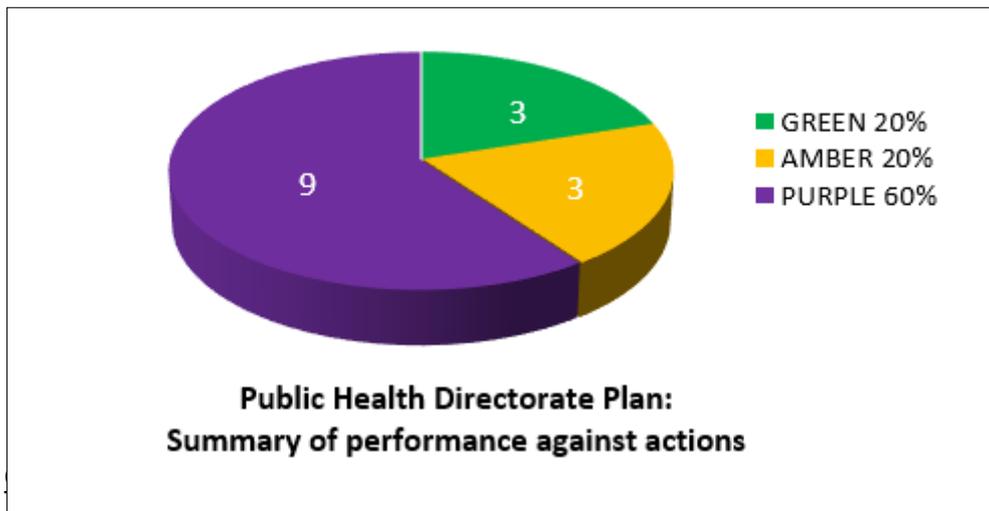
Quarter 3 Summary

- 4.9 The action to review Early Help & Early Years locality team pathways to ensure effective transitions and support with EHASH, locality partners and Children's Social Care has now been completed. The locality team pathway has been developed and shared within the service guide. Locality governance and family resource panels are established and underway. Localities Pathway document embedded in service guide and shared. Review planned for April 2022.
- 4.10 The implementation and embedding of the SEND (Special Educational Needs/ Disabilities) reforms is ongoing. As part of the sub-action to develop the integrated SEND alliance offer, the SEND mandate has been signed off by LCO Executive Board. The SEND Charter is to be signed off in Q4 with revised governance agreed to launch in Q4. The SEND JSNA has now been completed with an action plan in development. The five year SEND Strategy (2022-27) will launch at a planned event on the 1st of February. Outcomes Framework and indicators have been agreed with a dashboard and quality assurance framework to be developed in Q4. The development of the Preparing for Adulthood/Transition strategy is ongoing. Training has taken place in November with team specific training to commence in 2022 (date to be confirmed). The transition policy is due to be completed in Feb 2022 with joint pathway processes with Adult and Children's social care set for 7th Jan to feed into the policy.
- 4.11 Member of Youth Parliament candidates have now been selected for Heywood/Middleton and Rochdale Pennines. The cross borough elections are to be held in January. The care experienced group has been established in partnership with the C4C team. The Student Relationship Champion Programme has been launched in May 2021.
- 4.12 The action for workforce stability to be maintained and strengthened is progressing well. In order to embed and further develop mechanisms to ensure that staff at every level in the organisation influence strategy and practice standards, revised management meeting arrangements have been established increasing the communication between the wider leadership team. The new approach to recruitment has attracted an increased number of applications to join the workforce in Rochdale and revised approaches to interviewing are increasing the speed at which we are able to recruit whilst maintaining safe recruitment practices and ensuring quality. There continues to be more to do in ensuring that Rochdale is an employer of choice.

Public Health & Wellbeing Directorate Plan 2021-22 Progress

Performance Overview

- 4.13 60% (9) of the actions included in the Directorate Plan 2020-21 are ongoing. 20% (3) actions are now complete. Three further actions are not fully complete and the action due date has now passed. The chart below shows the overall performance of the Directorate in meeting its plan targets at the end of Quarter 3.



- 4.14 The actions that aren't fully complete and the due dates have passed (Amber) relate to:
- Develop Intelligence Network to support strategic and tactical intelligence requirements within new system architecture
 - Work collaboratively to understand and prepare for Public Health in the context of the Integration and Innovation, and Public Health Proposals expected in due course
- 4.15 Excellent progress has been made regarding the action to develop an Intelligence Network to support strategic and tactical intelligence requirements within new system architecture. It has been agreed to roll out a system for neighbourhood intelligence that will be providing neighbourhood level intelligence support. Neighbourhood intelligence packs should be available by April 1st. Work plans continue to be developed to meet the requirements of the LCO and future neighbourhood working. Several dashboards for the LCO linked to their mandates have been completed so far. However there is scope to improve on this incrementally as need dictates.
- 4.16 The action to lead on the development and implementation of a system wide all-age prevention strategy is 90% complete. Prevention and Neighbourhood Boards are continuing to meet and oversee strategy and work stream

progress as well as overarching implementation across the system. The Board is being reconfigured in Q4 due to a number of Board members leaving the council. In order to develop system wide procurement/development plans a contract has been awarded for the specialist health improvement tender. Other elements of prevention offer are also progressing e.g. specialist physical activity offer.

- 4.17 The finalisation of the partnership agreement between RBC and Link4Life is ongoing. A performance framework has now been agreed and embedded as part of performance monitoring processes. The VEAT notice has now been complete allowing award of partnership agreement. Service specification and contract are nearing completion. Sign off will be completed in Q4.
- 4.18 The effective implementation of the Covid-19 Vaccination Programme is progressing. The booster surge programme was successful during December however, inequalities continue to be a challenge across all elements of programme. An intensive programme of work is underway to work to address this. Workshops to define activity in 6 priority areas are complete, interventions co-designed with partners and work is ongoing. Workshop for pregnancy, boosters and clinically extremely vulnerable/at risk have also taken place, mobilisation in progress. Winter messages have been designed and shared with partners for wider dissemination through networks. A large number of surge clinics have been stepped up over December and will continue throughout January, these have been at various locations across the borough, including our 6 priority areas.
- 4.19 The COVID Community testing programme is currently continuing until the end of March. Since the emergence of Omicron there has been huge pressure on testing, both PCR and LFD. Rochdale has kept three FAST sites and its roving team which has helped during this time. Issues with PCR testing are linked to lab capacity and appears to be easing. We have had assurance from DHSC that LFD stock will improve from week commencing 10th January. The situation in Rochdale is monitored on a daily basis. The plan for Jan-Mar has been agreed and is in operation. We await further info from DHSC about testing post March, prior to Omicron we had worked up an exit strategy which could be adapted, this will include what testing Rochdale may want to maintain despite DHSC plans.

Alternatives Considered

- 4.20 Not applicable

Costs and Budget Summary

5. None

Risk and Policy Implications

6. None

Consultation

7. Not required

Background Papers	Place of Inspection
8. Appendix 1 - Adult Care Directorate Plan 2021-22 Q3 Appendix 2 – Children’s Services Directorate Plan 2021-22 Q3 Appendix 3 – Public Health Directorate Plan 2021-22 Q3	Number One Riverside, Smith Street, Rochdale OL16 1XU

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